

Modular self-learning gender course

On-line

Modality: guided reading

Self-learning, total flexibility

Accessible from:

06 February 2012

through:

15 June 2012

Language:

English

Fees:

400 Euro covering 5 modules

Direct registration at:

<http://app-gender.itcilo.org>

Background

Translating global political commitment to gender equality into practice requires "gender transformative actions" at technical level, in policies, programmes, projects, training actions. Many organizations are interested in building the capacity of their staff to respond to these growing needs.

This course will provide them with the necessary tools for gender mainstreaming at any level or context.

Objectives

The overall purpose of this course is to help advancing the ILO Decent Work agenda by supporting constituents, staff and other development agents in developing skills to better integrate gender equality concerns into their programmes and actions.

Participation in the whole course will enable participants to:

- analyse why gender equality is to be regarded as a key element of development;
- become familiar with the basic principles and means of the ILO, with a view to make a correct use of all its instruments
- define the principle of non-discrimination and equality at work and its scope of application;
- make specific reference to international instruments and policy commitments as tools for action towards the advancement of gender equality and women's empowerment;
- enable participants to analyse commonly used gender policy and strategic approaches, analysis methods and frameworks for gender equality issues in the world of work;

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Methodology

This course is flexible and has a modular structure. It has been designed not only to suit individual time availability but also to cater for individual interests and work-related needs.

Each participant can choose how and when to study.

Modules' contents

The learning path is made of the following modules:

- **GDA EN M0 – Introduction to gender and development:** provides some essential tools for mainstreaming gender equality in development cooperation.
- **DET EN M0 – Introduction to the ILO:** how it works, what it does
- **DIS EN M1 - Non-discrimination and equality at work:** key concepts.
- **GMS EN M2 - Legal Tools:** action-oriented tools with which to use international legal instruments to promote gender equality
- **GMS EN M3 - Approaches and methodologies:** methods for incorporating the different interests of women and men

For more details on these specific contents, download the portfolio at:

http://gender.itcilo.org/cms/images/stories/online_courses/en_online_portfolio_gender_campus.pdf

Pre-requisites

A good command of written English, and reasonable access to Internet facilities are necessary pre-requisites.

Who should attend

- Policy makers, national and local public services staff;
- Representatives of Workers' and Employers' organisations;
- Staff from international and regional development agencies;
- Civil society representatives interested in doing advocacy work and raising awareness on gender issues;
- Individual professionals interested in the gender mainstreaming approach, and working in the field of gender equality.

Learning option and fees

The on-line "Gender Campus" offers the possibility to choose not only the contents that better suit your professional needs, but also the type of learning modality that best matches your time availability and learning preference.

This course is offered in **Guided Reading modality only**.

As a self-assisted participant (guided reader), you shall complete at your own pace each of the readings, activities and self-tests. You will self-assess your learning through an automatic feedback system, without tutorial assistance.

This option requires approximately 5 study/hours per module and costs 400 Euros. Guided readers shall get a certificate of attendance.

How to apply

Please register on-line **before the 3rd of February** at the following address:

<http://app-gender.itcilo.org>

Contact:

The course is run by the:
International Training Centre of the ILO
Gender and Non-discrimination Programme
Viale Maestri del Lavoro 10
10127 Turin (Italy)

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